



Who is Coastal Payroll?

Coastal Payroll is a San Diego-based provider of fully outsourced human capital management (HCM) solutions. We're the human alternative to national payroll and workforce management providers, focusing on clients headquartered in the Southern California area, but with the capacity to serve clients from anywhere.



What is the Coastal Payroll Philosophy?

Our primary goal is to have a positive impact on the lives of those around us. We accomplish this by never wavering from our values and always seeking to be better tomorrow than we are today. We have the resources, technology and tools to ease the burden of workforce management for employers. As this burden grows daily – with increased regulations and workforces requiring instant information through technology – we're constantly innovating and growing our capabilities.

What is the Coastal Payroll Difference?



Unparalleled Service

Service is everything to us, because we know it's everything to you. Our clients Unparalleled Service aren't just another number; they're people with specific needs and business goals.



Dedicated HCM Specialists

All our clients have a dedicated HCM specialist on our Client Loyalty team who they can contact directly with their concerns.



No Auto-Attendant Policy

Our No Auto-Attendant Policy means when you call our office, you'll always be greeted by one of our team members. This allows us to address client needs as quickly as possible.



Local

Coastal Payroll is a local HCM service provider with headquarters in San Diego. You'll receive the attention and customization you deserve with technology on-par or exceeding our national competitors.

Our Values

1. Respect Others and Embrace Diversity
2. Work With Passion, Purpose and Dignity
3. Build Trust Through Open, Honest and Respectful Communication
4. Be Reliable and Accountable
5. Don't Accept Mediocrity
6. Invest in Personal Growth
7. Seek Balance in Work and Life
8. Wow Your Audience
9. Give Back to Your Community and Those in Need
10. Have a Positive Impact on the Lives of Others
11. Treat Your Team, Clients and Partners Like Family
12. Growth and Profitability Lead to Longevity

Transform the way you manage your most important asset – your people!

We put people first and want to help you do that, too. In doing so, we seek to be at the forefront of technological innovation — and deliver that to you. Our iSolved platform, by Infinisource, provides you with a unified solution for HR, talent acquisition, onboarding, payroll, benefits, time and attendance, and ACA reporting. One login, accessible anywhere, anytime, means it's there when you need it. Check your full payroll preview, view the Executive Dashboard, create a job posting or prepare a performance review. iSolved is flexible and intuitive — providing the data you need to make more informed business decisions and drive employee engagement.

Coastal Payroll offers an extraordinarily different experience:



Access your data anywhere

Being “in the cloud” gives you total control of data and maximum accessibility — anytime, anywhere.



Complete reporting enabled

With iSolved's reports, you can easily determine employee types, hours worked, full-time status and more to confirm compliance.



A single access point

Everything you need to manage the entire lifecycle of your employees is accessible from one innovative system. No multiple logins; no exporting or importing.



Seamless transition from hire to retire

With iSolvedHire, you can attract and screen candidates and move new hires automatically through onboarding. Our retirement plan integration sets up your employees for a lifetime of success with you.



Coastal Payroll provides your must-haves in a single solution.

Onboarding: Hire the right people and bring them on board

Time: Collect, manage and schedule time

Payroll: Pay employees

Benefits: Deliver and administer benefits

HR: Create and maintain employee records