

Benefits Administration



Health Savings Account (HSA)
Flexible Spending Account (FSA)
Limited Purpose Flexible Spending Account (LPFSA)
Dependent Care Assistance Program (DCAP)
Health Reimbursement Arrangement (HRA)
COBRA Administration and Direct Billing

The NBS Promise

We earn the trust of our clients by building a partnership to provide a complete service experience. We ensure our clients enjoy a hassle-free experience while maintaining compliance with all government regulations.

We provide each of our clients a **dedicated relationship manager regardless of plan size**. Our knowledgeable relationship managers are backed up by a team of service experts and first-class technology solutions.

34 years administering benefit and retirement plans.

6 years average relationship manager tenure.

50 states where NBS services clients and benefit plans.

94 percent auto-adjudication of debit card transactions.

11 years of unqualified operational audits (SOC 1/SOC 2).

6 thousand plans currently serviced for employers of all sizes.

Our full service solution includes:

- Plan design and document preparation
- Personalized online portal and mobile app
- Daily claim processing
- Employee engagement/education programs
- US-based employee service center
- Form 5500 filing
- Non-discrimination testing
- Web-based reporting

Learn more at nbsbenefits.com



The NBS Smart Card allows employees to carry a **single card** to manage all their pre-tax reimbursement accounts including FSA, LPFSA, HSA, HRA and Commuter plans.