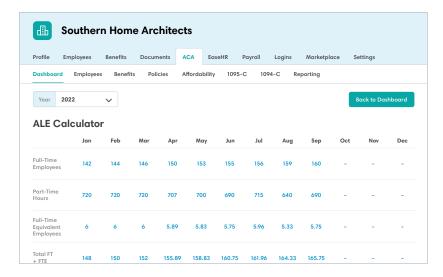# ease

ACA with Ease

Are you looking for an ACA compliance solution that leverages the employee benefits data already in your benefits administration system?
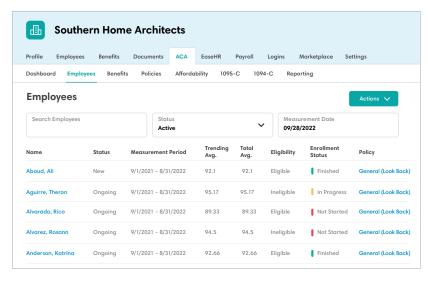
ACA with Ease can help you avoid IRS fines and determine healthcare eligibility for all of your employees.
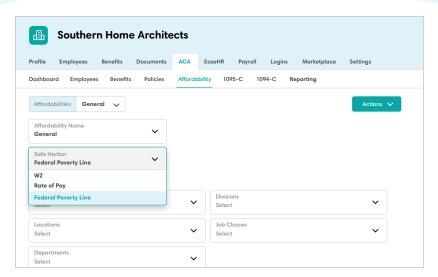
ACA with Ease helps you conquer compliance.

Southern Home Architects

Profile   Employees   Benefits   Documents   **ACA**   EaseHR   Payroll   Logins   Marketplace   Settings

Dashboard   Employees   Benefits   Policies   Affordability   1095-C   1094-C   Reporting

Year **2022**

Back to Dashboard

ALE Calculator

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Full-Time Employees	142	144	146	150	153	155	156	159	160	–	–	–
Part-Time Hours	720	720	720	707	700	690	715	640	690	–	–	–
Full-Time Equivalent Employees	6	6	6	5.89	5.83	5.75	5.96	5.33	5.75	–	–	–
Total FT + FTE	148	150	152	155.89	158.83	160.75	161.96	164.33	165.75	–	–	–

ALE Calculator

Use the Applicable Large Employer (ALE) calculator to determine whether or not an employer is required to participate in ACA reporting.

Southern Home Architects

Profile   Employees   Benefits   Documents   **ACA**   EaseHR   Payroll   Logins   Marketplace   Settings

Dashboard   **Employees**   Benefits   Policies   Affordability   1095-C   1094-C   Reporting

Employees

Actions ∨

Search Employees

Status **Active**

Measurement Date **09/28/2022**

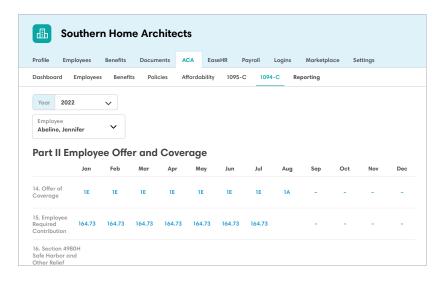| Name	Status	Measurement Period	Trending Avg.	Total Avg.	Eligibility	Enrollment Status	Policy
Aboud, Ali	New	9/1/2021 – 8/31/2022	92.1	92.1	Eligible	Finished	General (Look Back)
Aguirre, Theron	Ongoing	9/1/2021 – 8/31/2022	95.17	95.17	Ineligible	In Progress	General (Look Back)
Alvarado, Rico	Ongoing	9/1/2021 – 8/31/2022	89.33	89.33	Eligible	Not Started	General (Look Back)
Alvarez, Rosann	Ongoing	9/1/2021 – 8/31/2022	94.5	94.5	Ineligible	Not Started	General (Look Back)
Anderson, Katrina	Ongoing	9/1/2021 – 8/31/2022	92.66	92.66	Eligible	Finished	General (Look Back)

Track Current and Historical Employee Data

Import employee hours worked as well as current and historic demographics and benefits data using Ease-built templates. Eligibility for variable-hour workers can be tracked and measured monthly, or by implementing look-back measurement and stability periods.

Measure Affordability and Avoid Penalties

There are three options to measure if coverage meets affordability standards, using plan data already in Ease: W-2, Rate of Pay, and the Federal Poverty Line. You can also determine if coverage meets the ACA's Minimum Essential Coverage standard.

1094-B/1094-C and 1095-B/1095-C Forms

Download completed, signature-ready 1094-B/C and 1095-B/C forms for employees and the IRS. Plus, Ease has a partnership with Nelco that makes it easy to electronically submit the forms.

Log into Ease and click "ACA" to calculate your ALE status. You can access ACA tracking in Ease year-round. To generate ACA reports ($6 per form) you need to enable ACA with Ease in the Ease Marketplace.

**Ready to activate ACA with Ease?
Reach out to your broker or activate ACA with Ease in your Marketplace to get started.**

ease

Because benefits matter.