

A man with a tattoo on his left arm is sitting in an office, smiling as he uses a tablet. In the background, two other people are working at desks. The office has a red wall and large windows. The overall mood is positive and professional.

ease

**Move Your
Business's Benefits
Online with Ease**

Welcome to a Better Benefits Experience for All

Your employees' mental and physical well-being are vital to the success of your company. By providing appealing and easy-to-understand benefits plans, you're establishing a competitive advantage when it comes to employee recruitment and retention.

Your broker works hard with you to build an attractive benefits plan. Now it's time to make sure your employees realize its full value. Ease helps make sure your employees appreciate and understand your benefits plan. With Ease, your employees can make better decisions, complete enrollments faster, and enjoy 24/7 access to their benefits information.

★★★★★★★☆☆ 9/10

Ease Support

★★★★★☆☆ 4.5/5

G2 User Reviews

Ease was ranked #16 in highest product satisfaction on G2.com. G2 is the world's largest tech marketplace where businesses can discover, review, and manage the technology they need to reach their potential.

Why Employers Love Ease

Better Decisions

Ease helps your employees make smarter decisions about their benefits.

Faster Enrollments

Employees only enter their information once, are required to complete all fields, and can digitally sign enrollment forms.

24/7 Access

Employees can access Ease via web, mobile, or iOS and Android app to view important benefit details year-round.

“Ease has been transformational to our organization. **The simplicity of the system is what our staff loves about it. For me, it's the organization and security it provides.** There's no more paper trail and no more incorrectly completed forms. I don't have to chase staff down to get forms filled out correctly. The amount of time we save during open enrollment is overwhelming.
— Kandice T | Jan 30, 2020



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A Powerful Solution for You. A Simple Solution for Your Employees.

Broker Supported

Your health insurance broker can set up, manage, and teach you how to use Ease.

Digital Enrollment

Ease maps employee information to carrier enrollment forms so no field is left incomplete. Employees can also e-sign their forms.

Plan Comparison

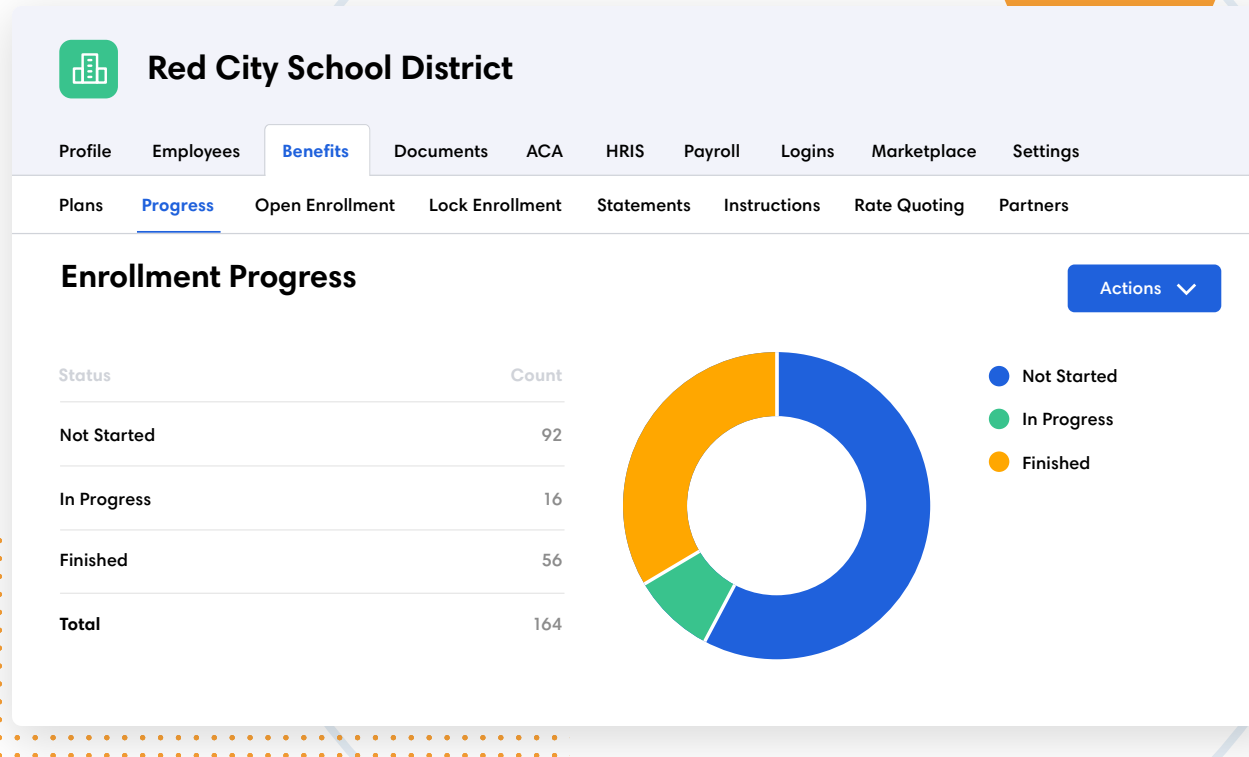
Employees can compare their unique plan details, like copays and deductibles, all in a single view, helping them make better decisions.

“Ease is very helpful if you have employees that are not very tech-savvy, as it is simple and easy to use. **Benefit enrollment is a breeze on both the employer and employee side.** The user interface is simple to navigate and employees can easily see their cost per pay period. Once enrollment is complete, signed versions of the actual enrollment documents are generated.

— Allison W | Payroll & HR Specialist | Apr 29, 2021

Enrollment Progress Dashboard

Email employees about open enrollment and view a snapshot of enrollment progress for each employee directly in Ease.



Businesses Like Yours Do More with Ease

We're proud to have earned the trust of more than **75,000 small and medium-sized businesses** that have more than 2.5 million employees using Ease.

Who uses Ease?

Of the 75,000+ businesses within Ease, 44.31% of them are comprised of "services," followed by manufacturing at 17.14%, and then transportation + public utilities at 10.86%.

Agriculture/Forestry/Fishing	1.07%
Mining	1.52%
Wholesale Trade	2.25%
Public Administration	2.59%
Construction	2.64%
Finance, Insurance, Real Estate	7.11%
Retail Trade	10.52%
Transportation + Public Utilities	10.86%
Manufacturing	17.14%
Services	44.31%



Ease is super easy to use and navigate!

Open enrollment has been a lot easier with a program like Ease. It also helps to keep the benefits information in one place.

— Ashleigh M | HR Generalist | May 3, 2021

Manage HR with Ease

Customize your Ease subscription by adding the HR features that work for you.

Streamline all of your HR processes to onboard, empower, and lead your employees.

One Login

Employees only need to remember one login and password for onboarding, benefits, and HR.

Leverage Existing Data

Set up employees in Ease once and their information syncs across the entire system.

Increase Engagement

Get more out of your employees by easily expanding your HR programs.

Stay Compliant

Managing HR online makes it easy for you and your employees to follow company policies.



Ease makes it easy for us to view all of our HR documents in one central location. It takes the headache out of having to organize and maintain all of our onboarding and benefits documents. We are solving the problem of not having a large HR department.

Ease allows us to maintain benefits, documents, and more without having to worry.

— Billy G | Director of Administration & Operation | May 6, 2021

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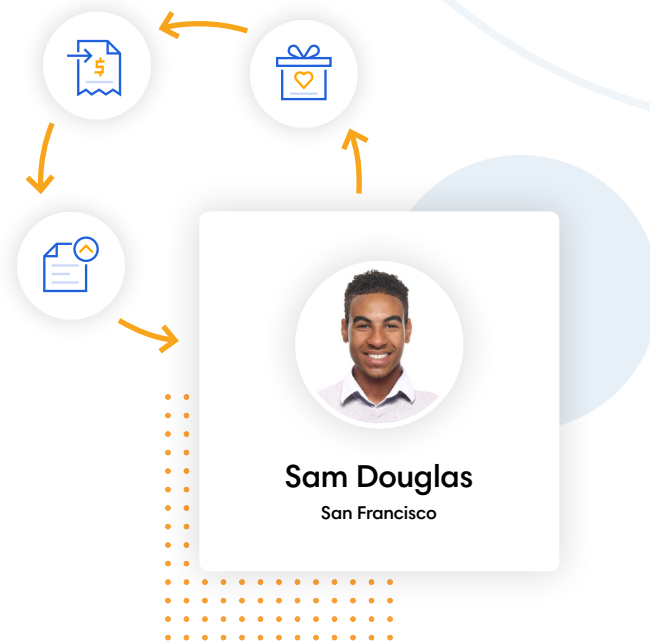
Manage HR with Ease

Payroll Integration

Ease integrates with top tier payroll providers so you can keep benefit deduction and demographic information in sync. Decrease duplicate data entry by setting up new employees in one system.

Onboarding

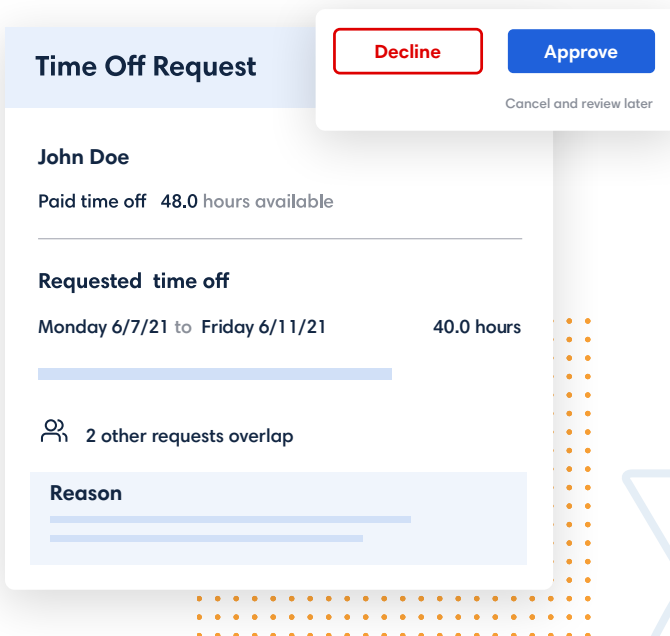
Create and send offer letters, store completed and e-signed W-4 and I-9 forms, and collect direct deposit information.



Ease makes HR duties a breeze! The system is extremely easy to use and it makes me perform my job so much more efficiently. I like the fact that employees are in control of their information and therefore reduce chances of mistakes.

— Saniah M | Nov 18, 2019

*May require additional cost.



Time Off Request

John Doe
Paid time off 48.0 hours available

Requested time off
Monday 6/7/21 to Friday 6/11/21 40.0 hours

2 other requests overlap

Reason

Decline **Approve**
Cancel and review later

EaseHR

Allow employees to request time off from anywhere, set custom time-off policies, view your company org chart, and more!

ACA with Ease

Stay compliant and avoid IRS penalties. Measure and track variable hour employees and generate signature-ready IRS forms to ensure the coverage you offered meets IRS affordability guidelines.

“Ease makes onboarding a snap. Many of our employees are offsite, so I don't have to deliver paper packets and then wait for them to return them. In addition to the typical onboarding forms provided by Ease, I can upload my essential documents and require employees to review and sign them. It saves time, hassle, and paper! **Ease has helped me be more efficient in my role as owner/office manager.** — Jenny S | Office Manager/Owner | Apr 25, 2021

*May require additional cost.

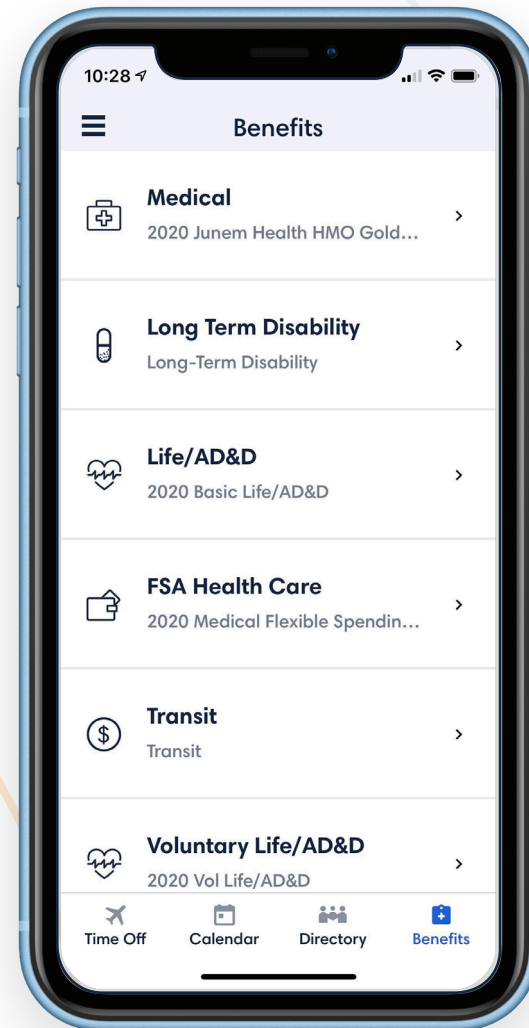
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Benefits Everywhere Your Employees Are

Ease on iOS and Android allows your employees to have access to a company directory, time-off calendar, and benefits information wherever they are.

Ease helped USTA Texas increase the efficiency and security of their HR and benefits process. USTA Texas saved two hours per employee during open enrollment and saved one hour per new hire.

“Since adopting Ease, the HR department at USTA Texas has been able to provide safety and trust, something our old process didn’t allow us to do.
—Kandice Thompson, USTA Texas



**Time-off
Tracking**



**Requests
On-the-Go**



**Company
Directory**



**Benefits
Information**

Here's What Your Employees Could Say About Ease

Millions of employees rate their experience using Ease after electing their benefits. Here's a small sample showcasing the employee experience.

“**Very quick and easy.** All of my information added during my hiring process transferred over to this application. Signatures were easy. —Employee at CURATIVE

“**Wow**, extremely impressed with how easy this process is using this Ease! —Employee at SQA Services, Inc.

“Was blown away by how simple filling out insurance forms were. **Would recommend this for anyone and everyone.** Very happy with how quickly I was able to get through it with the additional satisfaction of knowing much more about my insurance options with the easy to understand format that presented. —Employee at IQGeo America, Inc.

“**Was very easy to work with** and review the plans. —Downtown Women's Center

“**Well laid out. Nice wizard.** Remember how this would take days to complete and submit. Not anymore. —Employee at Unified Industries, Inc.

“**Was really easy!** Thanks for saving trees and paper :-)
—Employee at East Bay Agency For Children

“Very organized, all information available for reference/download and simple end-user interface. **Love it!** —California Mental Health Services Authority

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Say “Goodbye” to Paper and “Hello” to Ease.

Move your benefits to one place, online by asking
your health insurance broker about Ease.

Want to see Ease in action for yourself?

Attend our 20-minute webinar “Online Benefits Enrollment and Management
with Ease” by registering at: hr.ease.com/EmployerWebinar

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