



Simplify Benefits with Ease

ease

Create a Better Benefits Experience

The mental and physical well-being of your employees is vital to the success of your company. Providing appealing and easy-to-understand benefits plans helps establish a competitive advantage when it comes to employee recruitment and retention.

Your broker works hard with you to build an attractive benefits plan — it's time to ensure your employees realize its full value. Ease helps make sure your employees appreciate and understand your benefits plan. With simple technology, your employees can make better decisions, complete enrollments faster, and enjoy 24/7 access to their benefits information.



★★★★★★★★☆☆ 9/10

Ease Support

★★★★☆ 4.6/5

G2 User Reviews

Ease ranks #16 in highest product satisfaction on G2.com. G2 is the world's largest tech marketplace where businesses can discover, review, and manage the technology they need to reach their potential.

“Ease is very user-friendly for both employees and HR. I can speak to both sides, being a Director of HR. **I would highly recommend Ease to any employer.** It's very straightforward and easy to understand which eliminates questions from employees.”

— Jon D.

Employers Love Ease



Make better decisions

Comparisons between each benefits plan for copays, coverages, deductibles, and more lead to smarter decisions.



Faster enrollments

Employees only enter their information once, are required to complete all fields, and can digitally sign enrollment forms.



24/7 on-demand access

Employees access Ease via web, mobile, or iOS and Android app to view important benefit details year-round.

“Ease has been transformational to our organization. **The simplicity of the system is what our staff loves about it. For me, it’s the organization and security it provides.** There’s no more paper trail and no more incorrectly completed forms. I don’t have to chase staff down to get forms filled out correctly. The amount of time we save during open enrollment is overwhelming.”

— Kandice T.

Easy Does It



Expert support

Your health insurance broker can set up, manage, and train you on Ease.



Digital enrollment

No field is left incomplete as employee information is mapped to carrier enrollment forms alongside the employee's e-signature.



Decision tools

Compare unique plan details, like copays and deductibles, all in a single view to help employees make better decisions.

“Ease is very helpful if you have employees that are not very tech-savvy, as it is simple and easy to use. **Benefits enrollment is a breeze on both the employer and employee side.** The user interface is simple to navigate, and employees can easily see their cost per pay period. Once enrollment is complete, signed versions of the actual enrollment documents are generated.”

— Allison W. | Payroll & HR Specialist

See real-time progress.

Review a visual snapshot of overall enrollment progress, generate a report on the status of each individual employee, and email reminders to employees based on their enrollment status through one simple dashboard.

The screenshot shows the EASE dashboard for 'Image Makers, Inc.'. The main navigation bar includes 'Home', 'To-Dos', 'Companies', 'Reports', 'Libraries', and 'Marketing'. The sub-menu for 'Benefits' is active, showing options like 'Profile', 'Employees', 'Documents', 'ACA', 'EaseHR', 'Payroll', 'Logins', 'Marketplace', and 'Settings'. The 'Progress' sub-tab is selected, displaying the 'Enrollment Progress' section. This section includes a table of enrollment status and a donut chart.

Status	Count
Not Started	7
In Progress	0
Finished	2
Total	9

Enrollment Progress
Shows the enrollment status of eligible employees.

Legend:

- Not Started: 7 (78%)
- In Progress: 0 (0%)
- Finished: 2 (22%)

Businesses Like Yours Do More with Ease

We're proud to have earned the trust of more than 85,000 small- and medium-sized businesses and their more than 3.4 million employees.

And those businesses are growing.

From 2018 to now, 4.23% of companies with 1-10 employees have 11-50 employees this year, while 11.37% of companies with 11-50 employees have 51-100 employees now.

Growth trajectories since 2018.

Companies Using Ease	1-10 EEs 2021	11-50 EEs 2021	51-100 EEs 2021	101-250 EEs 2021
1-10 EEs	>	4.23%	1.38%	0.24%
11-50 EEs		>	11.37%	0.29%
51-100 EEs			>	4.85%
101-250 EEs				

*EE's = Active employees

“Ease is super easy to use and navigate! Open enrollment has been a lot easier with a program like Ease. It also helps to keep the benefits information in one place.”

— Ashleigh M. | HR Generalist

Manage HR with Ease

Customize your Ease experience with powerful HR features.

Streamline your HR processes to onboard, empower, and lead your employees.



Simplify access

Reduce the number of employee logins to one by centralizing onboarding, benefits, and HR.



Leverage existing data

Employee information syncs across the system — and it only needs to be entered once.



Increase engagement

Offer more to your employees by easily expanding your HR programs.



Stay compliant

Managing HR online reduces errors and ensures you and your employees follow company policies.

“Ease makes it easy for us to view all of our HR documents in one central location. It takes the headache out of having to organize and maintain all of our onboarding and benefits documents. We are solving the problem of not having a large HR department. **Ease allows us to maintain benefits, documents, and more without having to worry.**”

— Billy G. | Director of Administration & Operation

Manage HR with Ease



Payroll integration

Integrate with top-tier payroll providers to keep benefit deductions and demographics in sync. Bonus: save time by decreasing duplicate data entries.



Onboarding

Create and send offer letters, store completed and e-signed W-4 and I-9 forms, and collect direct deposit information.

New Hire Onboarding



Quick Process

Typically takes 15-25 minutes depending on your choices



Good to have ready

Information about your emergency contacts, direct deposit account(s) for payroll, driver's license, passport, etc. for I-9 and SSN for W-4



Your progress will be saved

Exit and finish later if you need to

Start

“Ease makes onboarding a snap. Many of our employees are offsite, so I don't have to deliver paper packets and then wait for them to return them. In addition to the typical onboarding forms provided by Ease, I can upload my essential documents and require employees to review and sign them. It saves time, hassle, and paper! **Ease has helped me be more efficient in my role as owner/office manager.**”

— Jenny S. | Office Manager/Owner

*May require additional cost.

Manage HR with Ease



EaseHR

Allow employees to request time-off from anywhere at any time, set up custom time-off policies, view your company org chart, and more!

Time Off Request

John Doe

Paid Time Off 100 hours available

[See details](#)

Requested Time Off

Tuesday 12/20/22 to Tuesday 12/27/22

48 hours

They will have **52 hours** after request approval

Reason

Not Specified

Deny

Approve



ACA with Ease

Measure and track variable hour employees, generate signature-ready IRS forms, and ensure the coverage offered meets IRS affordability guidelines to avoid penalties and fees.

“I have everything I need right at my fingertips. **Ease makes looking up benefits information so easy.** I absolutely LOVE Ease! I feel so much more organized.”

— Susan O.

24/7 On-Demand Access



Plan details

Access plan details, insurance cards, and documents from anywhere — no computer or printer required.

Ease helped a Texas-based small business increase the efficiency and security of their HR and benefits process. The organization **saved 2 hours per employee** during open enrollment, and **saved 1 hour per new hire**.

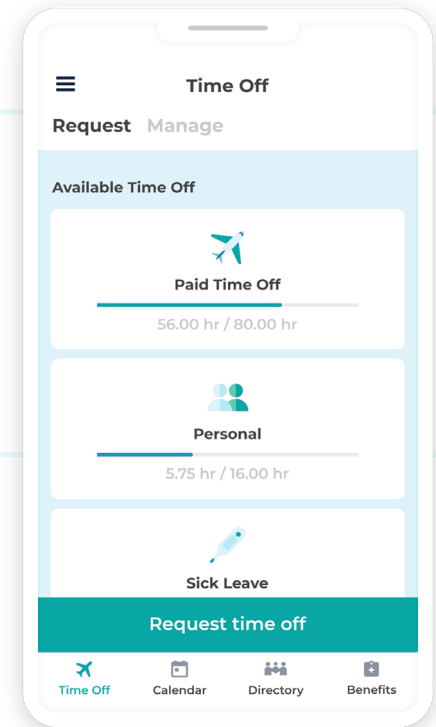
“Since adopting Ease, the HR department has been able to provide safety and trust, something our old process didn’t allow us to do.”

— Kandice T.



EaseHR features

Submit and review time-off requests, plan ahead with the calendar, and make connections with the employee directory.



These Could Be Your Employees with Ease

Millions of employees rate their experience using Ease after electing benefits — this is a small sample of their feedback.

“Was blown away by how simple filling out insurance forms were. **Would recommend this for anyone and everyone.** Very happy with how quickly I was able to get through it with the additional satisfaction of knowing much more about my insurance options with the easy-to-understand format.”

“**Very quick and easy.** All of my information added during my hiring process transferred over to this application. Signatures were easy.”

“You have named your website correctly. **It was an ease,** and I thank you for that!”

“Wow, **extremely impressed** with how easy this process is using Ease!”

“Very organized, all information available for reference/download, and simple end-user interface. **Love it!**”

“**Very easy and very clear!** It was easy to see coverage options and resources needed to understand more about different plans.”

“Wonderful. **Very helpful and thorough.** Explained everything with detail and assured me of any questions/worries I had. Thank you!”

Because benefits matter.

Ready to centralize your benefits
and HR needs? Ask your health
insurance broker about Ease.

ease.com

ease

Because benefits matter.

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If you want to Ease in action for yourself, watch our on-demand
20-minute [Online Benefits Enrollment and Management webinar](#).