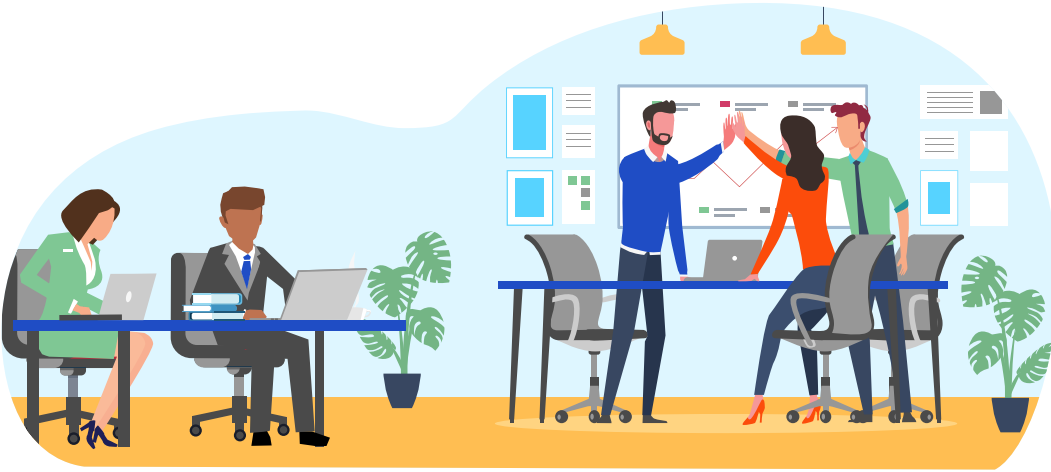


# HOW TO MAKE THE BUSINESS CASE FOR FINANCIAL WELLNESS

When employees are relieved from financial stress, the company will benefit from

## 1 Decreased Absenteeism

Researchers found that financial stress is associated with more sickness absence days and absence spells per year.



## 2 Increased Productivity and Concentration

Employees who are financially stressed are 10x more likely to not finish daily tasks at work.



## 3 Better Quality Control

Research shows that multitasking increases your error rate by 50%.



## 4 Fewer Personal Phone Calls

Employees who owe debts will likely be chased by lenders or try contacting creditors to mitigate their situation.



## 5 Increased Engagement

A financially stressed employee can become disengaged, and disengagement spreads fast.



## 6 Decreased Turnover

Financially stressed employees are 2x more likely to be looking for a new job.



## 7 Decrease in Healthcare Costs

Financial wellness programs decrease the employer's healthcare spending by at least 4.5%.



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EMPLOYEE FINANCIAL WELLNESS

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